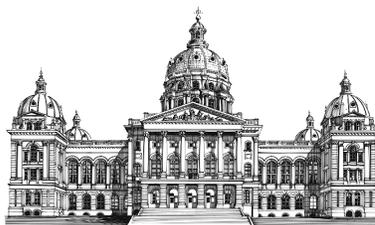


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State Capitol
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Iowa's Teacher Salaries

ISSUE

In the past, the Legislature has adopted legislation to increase teacher pay in Iowa. This *Issue Review* examines the impact of the legislation and makes comparisons based on teacher salaries.

AFFECTED AGENCY

Department of Education
Local School Districts

CODE AUTHORITY

Chapters 257 and 294A, Code of Iowa

BACKGROUND

1. Legislation that has specifically increased teacher pay.

The Educational Excellence Program began in FY 1988 with a standing appropriation of \$92.0 million. Funding for the Program for FY 2001 totals \$80.9 million, a decrease of \$2.0 million compared to the FY 2000 appropriation. The decrease includes a \$500,000 reduction in teacher salary support and a \$1.5 million reduction in appropriations for special programs.

The Educational Excellence Program consists of three phases:

- Phase I was originally designed to bring the minimum teacher salary across the State up to \$18,000. Allocations to school districts and area education agencies (AEAs) were calculated based on the regular compensation of teachers for FY 1988. The allocations remain constant from year to year, unless a district or an AEA reduces the total number of full-time equivalent teachers. During the 1998 Session, the Legislature increased the minimum salary to \$23,000, and the annual Phase I allocations to school districts and AEAs were recalculated.

Phase I funding for FY 2000 totaled \$15.1 million.

- Phase II was designed to supplement the pay of teachers in local school districts and AEAs to promote retention of quality teachers. Funds are allocated on a per-pupil basis, using the annual certified enrollment. The amount received by each teacher is determined by collective bargaining in each district.

Phase II funding for FY 2000 totaled \$42.3 million.

- Phase III was designed to enhance the quality, effectiveness, and performance of Iowa's teachers by promoting teacher excellence. Districts and AEAs may establish performance-based pay plans that reward teachers for superior performance in completing assigned duties or supplemental pay plans to compensate teachers who participate in either additional instructional assignments or specialized training. Districts and AEAs must file Phase III plans with the Department of Education. Annual reports are required, describing the objectives of the plan and whether the objectives were attained.

Current application materials require that each Phase III funded activity be:

- Based on board-adopted student achievement goals.
- Founded upon the district's School Improvement Plan.
- Based on identified and documented educational system change research.
- Evaluated to determine the impact of the activity on bringing about systemic change to improve student achievement.
- An integral part of both the district's three-year staff development plan and its School Improvement Plan and include theory, demonstration, practice with mentoring, and continuing follow-up and feedback.

Phase III is funded with dollars remaining from the annual appropriation after Phases I and II and several special program appropriations have been fully funded. Funds are allocated to districts and AEAs on a per-pupil basis, using the annual certified enrollment.

For FY 2000, special program appropriations totaled \$2.0 million, including funds for teachers at Iowa's special schools and at the Sac and Fox Indian Settlement, as well as support for the New Iowa Schools Development Corporation (NISDC). Phase III funding for FY 2000 totaled \$23.4 million.

In the FY 2001 appropriation, \$1.5 million in funding for several special programs, including NISDC, has been eliminated. The Director of the Department of Education has been given discretion in whether to fund several others or direct an additional \$330,000 to teacher salaries.

Table A shows the historical funding for the Education Excellence Program.

Table A – Funding for the Educational Excellence Program

Fiscal Year	Phase I**	Phase II	Phase III**	Supplement*	Total
1999-00	\$15,144,209	\$42,326,624	\$25,420,503		\$82,891,336
1998-99	15,294,209	42,545,559	25,051,568		82,891,336
1997-98	11,396,187	42,581,299	27,003,850	0	80,981,336
1996-97	11,396,187	42,500,322	27,084,827	0	80,981,336
1995-96	11,396,187	42,164,532	27,415,617	5,000	80,981,336
1994-95	11,396,187	41,330,906	27,713,488	535,755	80,976,336
1993-94	11,396,187	41,193,659	26,858,888	535,755	79,984,489
1992-93	11,396,187	40,874,809	28,026,895	535,755	80,833,646
1991-92	11,396,187	40,410,681	38,372,383		90,179,251
1990-91	11,396,187	38,426,462	41,839,851		91,662,500
1989-90	11,396,187	38,701,968	41,909,830		92,007,985
1988-89	11,396,187	38,702,194	41,909,604		92,007,985
1987-88	11,396,187	38,702,101	42,001,797		92,100,085

* Allocated per Phase II procedures

** Phases I and III amounts include special program funding

2. Comparison to other states and other professions.

According to a survey published in Education Week (January 13, 2000), Iowa's average teacher salary ranks fourth highest among nine midwestern states. At \$33,957, it exceeds the midwestern average of \$33,585 by 1.1% and falls 3.1% below the national average of \$35,048.

For teachers with Bachelor's degrees only, Iowa's average salary of \$30,296 exceeds the average salary of \$29,340 among the midwestern states by 3.3%. It exceeds the national average of \$30,074 by 0.7%. For teachers with a minimum of a Master's degree, Iowa's average salary of \$40,306 is 2.0% less than the average salary among the midwestern states of \$41,125 and 1.0% less than the national average of \$40,703.

The same survey compares average teacher salaries to salaries in other professions. In Iowa, the average salary for a teacher with a Bachelor's degree is 22.6% below the average salary of other college graduates in the State. Iowa teachers with at least Master's degrees earn an average of 38.1% less than other Iowans with comparable education.

When average teacher salaries are annualized to adjust for the typical 9.5-month teacher contract, the average salary for an Iowa teacher with a Bachelor's degree is \$38,269, or 2.2% below the average of other Iowa college graduates. The annualized salary for a teacher with a Master's degree is \$50,913, or 21.8% below other Iowans with comparable education.

Attachment 1 shows the details of the survey for the nine midwestern states and the national averages in each category. (The survey uses 1992-1999 U. S. Census Bureau data and adjusts salaries using a cost-of-living index developed by the American Federation of Teachers.)

CURRENT SITUATION

1. Comparison of Average Salary by Enrollment Categories

Table B compares average salaries, advanced degrees, and total experience by enrollment category for teachers in Iowa.

Table B – Average Salary Comparison Based on School District Size

Enrollment Category	Average Salary 1985-86	Average Salary 1998-99	Number of Districts 1998-99	% Salary Change 1985-86 to 1998-99	% with Advanced Degree 1998-99	Average Years Total Exp. 1998-99
<250	\$16,347	\$25,891	22	58.4%	7.8%	10.7
250-399	17,971	29,041	51	61.6%	12.6%	13.7
400-599	19,198	30,664	72	59.7%	14.8%	14.1
600-999	20,079	32,201	113	60.4%	18.8%	15.1
1,000-2,499	21,616	34,739	84	60.7%	25.1%	16.0
2,500-7,499	23,835	37,395	24	56.9%	34.5%	16.3
7,500+	24,041	38,235	9	59.0%	40.9%	15.7
State	\$21,690	\$35,007	375	61.4%	28.2%	15.5

*Data from the Department of Education's Annual Report

While district size is a factor in salary, education level and experience also contribute to the salary level. **Table B** shows that average salary is the highest in districts with enrollment above 7,500 (\$38,235). Those schools also have the largest percentage of teachers with an advanced degree (40.9%) and are close to the top in average teaching experience (15.7 years). School districts that fall in the smallest enrollment category rank last in average salary (\$25,891), percentage of teachers with advanced degrees (7.8%), and average years of teaching experience (10.7) compared to the other enrollment categories.

When comparing the smallest districts to the largest districts the following can be noted:

- The average salary of the smallest school districts is approximately 67.7% of the average of the largest districts.
- The average years of teaching experience of the smallest districts is approximately 68.2% of the average of the largest districts.
- The percentage of teachers with advanced degrees is approximately 524.4% higher in the largest school districts than in the smallest school districts.

2. Comparison Between School Districts

Attachment 2 provides information pertaining to average teacher salary by district, average teaching experience by district, and the 1999 budget enrollments for each district. The attachment ranks 374 school districts; the Burt School district was not included because all of that district's students participate in whole grade sharing.

Highlights of this information include:

- The Bettendorf School District has the highest average teacher salary in the State at \$43,233. Bettendorf's average teaching experience is 19.0 years which ranks 17th among the State's school districts and its enrollment rank is 22nd.
- The Prescott School District has the lowest average teacher salary at \$23,093. Prescott was near last (368/374) in average teaching experience at 8.3 years and near last in enrollment (372/374).
- The Kingsly-Pierson School District, which ranks 263rd in enrollment, has an average teacher salary of \$40,151, ranks 9th in the State, and is the highest among the small school district category.
- The West Central School District ranks first in average teaching experience (22.3 years) and ranks 73rd in average teacher salary (\$36,151).

3. Trends in Teacher Age and Retirement and Impact on Teacher Salaries.

Table C shows the age distribution of the State's public school teachers for FY 2000. The largest percentage of the teachers (20.6%) fall in the 46-50 age category. Approximately 24.7% of the teachers are over the age of 50. Depending on years of experience, it can be estimated that approximately 45.3% of teachers would be eligible to retire within 11 years¹.

Table C – Age Distribution of Teachers for FY 2000

Age	Number	Percentage
25 and Under	2,237	6.8%
26-30	3,977	12.1%
31-35	3,459	10.5%
36-40	3,725	11.3%
41-45	4,658	14.1%
46-50	6,807	20.6%
51-55	5,203	15.8%
56-60	2,327	7.1%
61-65	521	1.6%
66-70	38	0.1%
71 and Older	18	0.1%
Total	32,970	100.0%

Source: Iowa State Education Association

¹ The estimate is based on the rule of 88, which is "a member's normal retirement date on the first of any month in which the member is at least fifty-five years of age and for which the sum of the number of years of membership service and prior service and the member's age in years as of the member's last birthday equals or exceeds eighty-eight". Code of Iowa, Section 97.B45.

Using the rule of 88, the Iowa State Education Association estimates the following:

- By September 2001, 3,307 (9.7%) of Iowa public school teachers will be eligible to retire.
- By September 2005, 7,748 (22.6%) of teachers will be eligible to retire.
- By September 2010, 14,154 (41.3%) of teachers will be eligible to retire.

The retirement of experienced teachers would impact the State General Fund. School districts would spend less in salaries when experienced teachers retire and are replaced with less experienced teachers. For example, a teacher who makes \$50,000 annually retires and is replaced with a beginning teacher who makes \$23,000, resulting in a savings of salary of \$27,000. However, while there would likely be a cost savings due to retirement, no estimate is available to determine what the savings would be.

ALTERNATIVES AND BUDGET IMPACT

Some possible alternatives and estimated budget impact for increasing teacher pay include:

1. Increase starting pay to \$25,000.

One alternative is to increase the starting pay for teachers statewide to \$25,000. This increase in starting pay would impact approximately 3,000 teachers at an estimated cost of \$3.8 million compared to the current cost. With this increase, Iowa's average salary for teachers would be approximately \$36,033 based on FY 2000 salaries.

2. Increase starting pay to \$28,000.

Another alternative is to increase the starting pay for teachers state-wide to \$28,000. All teachers presently making less than this amount would be increased to \$28,000. This would impact approximately 6,400 teachers at an estimated cost of \$17.9 million compared to the current cost. With this increase, Iowa's average salary for teachers would be approximately \$36,445 based on FY 2000 salaries.

3. Increase starting pay to \$29,699.

This plan would increase the starting pay for teachers statewide to \$29,699. All teachers presently making less than this amount would be increased to \$29,699. This would impact approximately 8,400 teachers at an estimated cost of \$30.4 million compared to the current cost. With this increase, Iowa's average salary for teachers would be approximately \$36,812 based on FY 2000 salaries.

4. Increase pay for all teachers \$4,000 over a two-year period.

This plan would provide an increase of \$2,000 for each teacher for two consecutive years. The estimated impact of this proposal including the cost for Iowa Public Employees Retirement System (IPERS) and the Federal Insurance Contributions Act (FICA) is estimated to be \$77.8 million each year, for a total increase of \$155.6 million comparing the second year to the base year. After the first increase, Iowa's average

salary for teachers would be approximately \$37,924 based on FY 2000 salaries. After the increase in the second year, Iowa's average salary for teachers would be approximately \$39,924 based on FY 2000 salaries.

5. Increase pay for special-subject-area teachers.

Another alternative would be to increase pay for special-subject-area teachers. Subject areas experiencing a shortage of teachers include mathematics, the sciences, and special education.

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Comparison of Midwest Teacher Salaries

	All college graduates with at least Bachelor's degree		Bachelor's degree only		Master's degree		Accountants	Engineers	Executives (administrative & managerial)
	Teachers	Others	Teachers	Others	Teachers	Others			
Illinois	36,099	51,254	30,519	45,391	43,258	64,146	44,383	53,185	51,789
Iowa	33,957	46,683	30,296	39,137	40,306	65,077	46,002	56,277	43,096
Kansas	33,021	47,998	27,819	41,745	39,434	61,667	46,531	59,729	52,991
Minnesota	37,221	48,472	31,599	41,657	47,756	65,360	34,678	54,011	49,919
Missouri	31,275	43,552	26,889	38,471	36,502	55,211	40,655	51,994	44,466
Nebraska	32,186	44,666	28,174	39,577	40,197	57,891	55,092	50,162	44,611
North Dakota	28,527	37,996	26,830	32,937	36,349	55,425	27,929	49,610	39,006
South Dakota	29,883	40,684	27,091	35,140	38,267	58,103	31,812	55,123	40,758
Wisconsin	40,092	50,025	34,839	43,141	48,057	65,881	39,862	49,571	46,777
Midwest avgs.	33,585	45,703	29,340	39,688	41,125	60,973	40,772	53,296	45,935
Nat'l avgs.	35,048	49,362	30,074	43,075	40,703	63,483	40,775	54,417	39,419

Source: Education Week, January 13, 2000

Data source: U. S. Census Bureau's 1992-99 "Current Population Survey--March Supplement."

NOTE: All figures have been adjusted using a cost-of-living index developed by the American Federation of Teachers.

Attachment 2

FY 2000 Ranking of Average Teacher's Salary by School District

Salary Rank	Dist. No.	Dist. Name	Dist. Average Salary	Dist. Max.	Dist. Min.	Ave. Teaching Exp.	Experience Rank	1999 Budget Enrollment	Enrollment Rank
1	621	BETTENDORF	\$ 43,233	\$ 61,138	\$ 23,000	19.0	17	4,328.5	22
2	3715	LINN-MAR	42,906	61,569	27,900	16.0	117	4,881.1	15
3	3042	HUDSON	41,805	53,387	30,124	15.7	139	814.0	153
4	3141	IOWA CITY	41,736	57,236	23,581	15.8	126	10,619.0	6
5	6030	SIOUX CENTER	41,181	58,100	26,257	16.9	75	898.0	133
6	1638	DECORAH	41,149	58,815	26,324	20.3	8	1,614.5	67
7	6039	SIOUX CITY	40,697	57,068	24,605	16.6	92	14,644.7	4
8	4536	MOUNT PLEASANT	40,652	54,758	23,067	18.4	28	2,211.7	37
9	3348	KINGSLEY-PIERSON	40,151	54,078	25,996	14.9	190	507.0	263
10	3150	IOWA FALLS	40,136	51,686	24,386	22.0	4	1,138.6	101
11	5250	PLEASANT VALLEY	40,103	58,611	25,800	15.4	161	3,116.8	27
12	5877	SERGEANT BLUFF-LUTON	39,927	52,725	24,600	14.5	215	1,187.6	99
13	126	ALGONA	39,830	55,489	27,929	18.5	26	1,354.8	85
14	5643	ROLAND-STORY	39,713	50,786	25,620	15.5	156	1,140.8	100
15	1337	COLLEGE	39,689	57,919	26,500	13.6	262	2,988.0	29
16	5049	OTTUMWA	39,605	62,828	23,000	15.5	149	4,904.9	14
17	1611	DAVENPORT	39,597	58,295	23,435	17.3	54	17,705.9	3
18	261	ANKENY	39,501	55,303	27,706	15.7	138	5,751.1	10
19	1044	CEDAR FALLS	39,491	57,157	23,675	18.3	31	4,387.4	20
20	3312	KEOKUK	39,426	54,897	24,242	17.1	69	2,425.7	34
21	1737	DES MOINES INDEPENDENT	39,199	70,040	23,000	12.8	297	32,200.2	1
22	225	AMES	39,141	54,796	23,083	16.6	96	4,839.3	16
23	4104	MARSHALLTOWN	39,079	58,909	25,183	17.1	61	5,105.3	13
24	6957	WEST DES MOINES	39,057	66,165	26,728	14.0	247	8,680.3	9
25	1053	CEDAR RAPIDS	38,790	57,113	23,583	16.5	99	18,083.0	2
26	5013	OSKALOOSA	38,612	51,628	24,400	18.3	32	2,645.0	32
27	4784	NORTH SCOTT	38,610	54,548	23,000	16.8	85	3,011.7	28
28	4581	MUSCATINE	38,559	54,275	23,000	17.1	60	5,510.6	11
29	5751	ST ANSGAR	38,510	50,271	28,325	18.6	23	775.3	160
30	6961	WESTERN DUBUQUE	38,505	54,182	23,000	20.5	7	2,680.0	31
31	6840	WAVERLY-SHELL ROCK	38,481	50,481	23,906	19.4	13	2,032.2	44
32	2826	HARLAN	38,454	57,024	23,000	16.9	71	1,689.3	60
33	3645	LEWIS CENTRAL	38,416	56,612	24,206	17.4	48	2,615.1	33
34	4131	MASON CITY	38,220	62,316	23,723	15.6	142	4,583.6	18
35	6795	WATERLOO	38,090	60,545	23,000	16.8	86	10,926.9	5
36	5166	PELLA	37,970	54,087	23,000	19.1	15	2,069.7	42
37	4869	OELWEIN	37,917	54,083	23,000	18.8	21	1,650.1	64
38	5949	SHELDON	37,891	49,703	24,922	14.7	204	1,077.9	109
39	279	APLINGTON / PARKERSBURG	37,843	45,185	26,692	19.6	11	375.2	305
40	6101	SOUTHEAST POLK	37,794	56,340	23,000	14.2	241	4,381.5	21
41	1863	DUBUQUE	37,730	51,605	23,000	17.7	41	9,734.1	8
42	1079	CENTRAL LEE	37,714	49,888	23,000	18.4	30	1,117.1	102
43	1476	COUNCIL BLUFFS	37,659	52,751	24,094	17.1	63	10,469.2	7

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FY 2000 Ranking of Average Teacher's Salary by School District

Salary Rank	Dist. No.	Dist. Name	Dist. Average Salary	Dist. Max.	Dist. Min.	Ave. Teaching Exp.	Experience Rank	1999 Budget Enrollment	Enrollment Rank
44	1080	CENTRAL	37,654	43,195	24,341	21.5	6	682.6	189
45	6102	SPENCER	37,629	50,025	25,890	17.1	64	2,150.5	39
46	6273	SUMNER	37,534	44,684	24,597	22.0	3	739.1	172
47	1701	DENISON	37,491	52,364	23,610	16.5	101	1,619.8	66
48	3105	INDEPENDENCE	37,488	53,125	24,364	15.5	154	1,693.7	57
49	4725	NEWTON	37,431	57,654	23,523	14.8	198	3,557.7	24
50	5994	SIBLEY-OCHEYEDAN	37,336	49,625	23,913	18.6	24	961.2	121
51	3600	LE MARS	37,088	53,652	23,750	15.5	159	2,226.0	36
52	2466	GILBERT	37,073	46,189	23,680	15.0	189	886.2	135
53	936	CAMANCHE	37,068	49,128	23,000	19.1	16	937.0	125
54	999	CARROLL	37,041	52,657	23,000	16.9	78	1,907.1	48
55	472	BALLARD	36,978	48,927	23,000	16.8	81	1,242.9	95
56	1116	CHARLES CITY	36,955	50,076	23,000	17.5	44	1,803.3	51
57	387	ATLANTIC	36,912	50,365	23,334	17.5	46	1,654.3	63
58	882	BURLINGTON	36,840	53,008	23,000	17.4	52	5,250.7	12
59	4043	MAQUOKETA VALLEY	36,792	51,542	23,873	16.9	73	979.8	118
60	6120	SPIRIT LAKE	36,755	50,696	23,639	16.9	79	1,265.9	91
61	729	BOONE	36,726	50,409	23,000	15.8	127	2,397.7	35
62	3114	INDIANOLA	36,721	47,578	23,158	16.6	94	3,243.6	25
63	3204	JESUP	36,710	48,799	23,365	17.1	66	900.0	132
64	4995	OSAGE	36,649	50,815	24,014	16.4	104	1,096.6	106
65	6219	STORM LAKE	36,615	53,903	23,000	13.8	251	1,873.4	50
66	4554	MOUNT VERNON	36,543	48,356	23,000	18.9	20	1,057.4	111
67	3195	JEFFERSON-SCRANTON	36,390	51,778	23,000	17.8	39	1,365.8	83
68	6950	WEST DELAWARE COUNTY	36,357	54,482	23,000	15.1	184	1,997.4	46
69	1278	CLINTON	36,310	51,574	23,000	15.5	150	4,826.7	17
70	7056	WINTERSET	36,267	49,853	23,153	17.2	58	1,692.0	58
71	4599	NASHUA-PLAINFIELD	36,216	51,094	25,210	19.0	18	845.4	145
72	4617	NEVADA	36,208	48,470	23,000	15.3	165	1,641.7	65
73	6943	WEST CENTRAL	36,151	49,279	24,362	22.3	1	371.1	308
74	4890	OKOBOJI	36,131	46,945	23,000	14.3	231	1,032.7	114
75	6579	URBANDALE	36,070	48,697	23,400	14.7	200	3,243.4	26
76	6471	TRIPOLI	36,066	49,312	23,000	19.5	12	506.0	264
77	2313	FORT DODGE	36,005	50,757	23,219	16.0	121	4,429.8	19
78	4662	NEW HAMPTON	35,988	47,624	23,000	17.5	47	1,291.9	88
79	3060	HUMBOLDT	35,976	49,219	23,000	17.4	50	1,420.1	79
80	6095	SOUTH HAMILTON	35,974	48,430	23,696	16.0	118	819.4	152
81	4774	NORTH FAYETTE	35,837	60,093	23,000	16.8	84	1,190.6	98
82	5157	SOUTH O'BRIEN COMMUNITY	35,804	45,388	23,000	17.0	70	825.7	150
83	1095	CENTRAL LYON	35,776	54,126	24,485	19.2	14	760.2	165
84	135	ALLAMAKEE	35,762	49,368	23,068	16.2	109	1,576.0	70
85	4149	MOC-FLOYD VALLEY	35,738	51,708	23,035	13.6	261	1,417.2	80
86	3420	LAKE MILLS	35,724	43,900	23,000	17.1	62	767.3	164

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FY 2000 Ranking of Average Teacher's Salary by School District

Salary Rank	Dist. No.	Dist. Name	Dist. Average Salary	Dist. Max.	Dist. Min.	Ave. Teaching Exp.	Experience Rank	1999 Budget Enrollment	Enrollment Rank
87	2124	ESTHERVILLE LINCOLN	35,681	52,497	23,000	16.7	87	1,579.8	69
88	6768	WASHINGTON	35,553	50,851	23,000	16.3	106	1,736.0	54
89	1503	CRESTON	35,443	55,305	23,000	17.5	43	1,524.8	72
90	6867	WEBSTER CITY	35,433	46,430	23,000	16.7	89	1,681.3	61
91	2322	FORT MADISON	35,399	50,263	23,000	16.1	115	2,723.4	30
92	4419	MFL MARMAC	35,344	47,000	24,057	17.1	65	1,104.1	105
93	2295	FOREST CITY	35,285	49,759	23,900	17.1	67	1,440.8	78
94	2763	GUTTENBERG COMMUNITY	35,251	44,022	23,525	21.9	5	535.0	253
95	4356	MISSOURI VALLEY	35,126	42,285	23,382	20.3	9	969.9	120
96	234	ANAMOSA	35,092	48,366	25,869	15.1	175	1,357.0	84
97	3375	KNOXVILLE	35,079	54,026	23,220	15.7	141	2,120.1	40
98	1368	COLUMBUS	35,025	51,344	23,667	11.7	329	1,060.7	110
99	4086	MARION INDEPENDENT	34,987	52,301	23,388	12.7	299	1,706.4	55
100	5463	RED OAK	34,986	47,106	23,000	16.8	83	1,415.6	81
101	1602	DANVILLE	34,943	46,369	23,000	15.4	163	492.0	270
102	5310	POSTVILLE	34,921	52,350	23,696	16.0	116	674.6	195
103	2088	EMMETSBURG	34,912	54,324	23,410	18.0	35	842.1	146
104	1719	DENVER	34,905	46,474	23,000	17.4	51	756.1	168
105	747	BOYDEN-HULL	34,901	46,157	23,400	15.5	157	569.8	235
106	6660	VINTON-SHELLSBURG	34,874	55,355	23,000	14.5	218	1,968.0	47
107	3744	LISBON	34,865	46,959	23,071	16.5	102	620.3	217
108	27	ADEL-DESOTO-MINBURN	34,845	46,644	23,093	16.2	110	1,447.5	77
109	4041	MAQUOKETA	34,818	47,873	23,000	17.3	56	1,606.3	68
110	6100	SOUTH WINNESHIEK	34,779	42,191	23,000	18.0	36	737.0	173
111	1791	DIKE-NEW HARTFORD	34,771	44,319	23,200	15.1	172	822.1	151
112	1071	CENTERVILLE	34,736	48,239	23,000	16.0	119	1,690.3	59
113	585	BELLEVUE	34,663	43,677	23,000	19.6	10	717.9	182
114	2781	HAMPTON-DUMONT	34,658	47,572	23,667	14.3	230	1,267.0	90
115	5184	PERRY	34,620	58,129	23,000	15.8	129	1,790.8	52
116	594	BELMOND-KLEMME	34,609	45,236	23,976	14.2	236	918.2	129
117	1206	CLARION-GOLDFIELD	34,593	45,942	24,210	15.6	147	941.9	124
118	4772	NORTH CENTRAL	34,564	45,082	23,000	15.8	130	594.1	227
119	504	BATTLE CREEK-IDA GROVE	34,486	41,256	25,424	17.3	57	878.4	137
120	2511	GLENWOOD	34,482	60,600	23,000	13.4	266	2,045.6	43
121	5283	POCAHONTAS AREA	34,417	45,729	23,767	16.9	76	849.9	143
122	2369	FREMONT-MILLS	34,408	44,659	23,835	22.0	2	508.6	262
123	6983	WEST LYON	34,355	48,632	23,000	16.2	113	840.1	147
124	5976	SHENANDOAH	34,351	44,811	23,000	18.5	27	1,114.7	104
125	81	ALBIA	34,334	47,377	23,000	15.1	182	1,388.5	82
126	3029	HOWARD-WNNESHIEK	34,326	49,817	23,000	14.7	201	1,552.4	71
127	981	CARLISLE	34,302	46,327	23,000	15.3	166	1,296.3	87
128	4788	NORTHWOOD-KENSETT	34,294	41,941	24,114	14.2	242	573.6	234
129	1107	CHARITON	34,284	49,147	23,000	15.6	144	1,352.1	86

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130	6093	OLON	34,275	49,196	23,694	13.2	275	1,080.3	108
131	2403	GARNER-HAYFIELD	34,235	47,687	23,000	16.4	105	857.1	140
132	2169	FAIRFIELD	34,182	47,422	23,000	15.5	148	2,150.8	38
133	4776	NORTH MAHASKA	34,175	43,260	26,280	15.4	164	607.0	221
134	6175	STARMONT	34,108	48,618	23,000	16.9	72	927.9	128
135	6975	WEST LIBERTY	34,101	55,358	23,000	14.5	219	1,228.4	96
136	3841	LOUISA-MUSCATINE	34,080	51,456	23,000	14.4	221	929.2	127
137	1152	CHEROKEE	34,077	47,637	23,000	16.7	88	1,263.0	92
138	609	BENTON	34,037	50,941	23,000	14.9	192	1,759.6	53
139	7098	WOODBURY CENTRAL	34,021	43,456	23,265	14.6	213	625.0	215
140	1576	DALLAS CENTER-GRIMES	34,020	47,785	23,000	12.6	304	1,496.4	75
141	4271	MID-PRAIRIE	33,952	48,502	23,000	14.2	237	1,255.6	93
142	4527	MOUNT AYR	33,945	43,821	23,000	15.5	151	859.2	139
143	4014	MANNING	33,927	45,654	23,000	14.4	224	535.3	252
144	3154	IOWA VALLEY	33,842	51,566	23,000	13.1	282	714.8	184
145	6509	TURKEY VALLEY	33,793	47,089	23,550	17.3	55	635.7	208
146	414	AUDUBON	33,791	45,504	23,000	17.8	38	779.0	159
147	2727	GRUNDY CENTER	33,772	46,727	24,257	16.0	120	639.6	203
148	3537	LAURENS-MARATHON	33,738	43,386	23,000	15.7	133	511.4	260
149	2502	GLADBROOK-REINBECK	33,519	41,942	23,208	15.1	173	862.3	138
150	7029	WILLIAMSBURG	33,518	51,676	23,000	13.6	263	1,086.7	107
151	2007	ELDORA-NEW PROVIDENCE	33,501	44,717	25,140	15.0	188	718.0	181
152	5130	PARKERSBURG	33,489	54,136	25,125	13.8	253	513.9	259
153	540	BCLUW	33,476	51,315	23,000	12.3	311	699.5	186
154	5805	SAYDEL	33,463	49,539	23,000	11.4	335	1,514.2	73
155	5163	PEKIN	33,455	49,557	23,000	15.1	179	781.0	158
156	5256	PLEASANTVILLE	33,391	43,994	23,000	17.1	68	728.0	178
157	5323	PRAIRIE VALLEY	33,375	44,350	23,000	16.6	93	855.2	142
158	4446	MONTICELLO	33,360	50,880	23,725	15.2	171	1,114.9	103
159	5697	RUDD-ROCKFORD-MARBLE RK	33,359	39,855	23,004	15.5	152	696.6	188
160	3942	MADRID	33,343	42,717	23,691	18.4	29	625.1	214
161	1332	COLFAX-MINGO	33,342	45,237	23,000	13.4	265	956.8	122
162	5607	ROCK VALLEY	33,267	46,294	23,000	16.5	98	567.2	237
163	4779	NORTH POLK	33,230	47,905	23,000	14.3	229	912.2	130
164	99	ALBURNETT	33,223	49,794	24,128	16.7	90	627.2	212
165	7047	WINFIELD-MT UNION	33,200	40,525	24,616	13.7	256	432.7	288
166	6453	TREYNOR	33,120	42,051	23,000	16.9	74	502.4	265
167	4797	NORWALK	33,065	52,460	23,770	13.7	254	2,022.7	45
168	2349	FREDERICKSBURG	33,065	46,374	23,000	15.1	180	388.0	303
169	4761	NORA SPRINGS-ROCK FALLS	33,062	42,705	25,040	14.6	214	491.2	271
170	1082	CENTRAL CLINTON	33,061	46,724	23,000	14.5	216	1,669.4	62
171	7038	WILTON	33,032	45,470	23,000	16.2	112	950.0	123
172	4773	NORTHEAST	33,025	44,188	23,000	16.3	107	718.3	180

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173	2988	HINTON	33,004	41,973	23,000	16.1	114	602.1	224
174	6759	WAPELLO	33,000	45,552	23,000	14.5	220	802.0	156
175	6762	WAPSIE VALLEY	32,960	48,833	23,525	17.2	59	743.0	171
176	2862	HARTLEY-MELVIN-SANBORN	32,954	45,594	23,000	14.5	217	902.2	131
177	1211	CLARKE	32,944	50,908	23,000	15.7	134	1,472.1	76
178	6165	STANTON	32,934	41,807	26,185	16.6	95	293.0	341
179	4785	NORTH TAMA COUNTY	32,878	45,971	23,000	14.6	211	536.2	251
180	819	WEST HANCOCK	32,867	39,892	23,000	14.7	207	731.2	175
181	1963	EAST BUCHANAN	32,845	43,381	23,000	18.7	22	650.6	200
182	355	AR-WE-VA	32,824	46,943	23,294	14.7	202	464.2	281
183	3555	LAWTON-BRONSON	32,795	40,619	23,000	15.8	125	638.0	204
184	6098	SOUTH TAMA COUNTY	32,777	42,902	23,000	16.7	91	1,694.7	56
185	2097	ENGLISH VALLEYS	32,770	42,876	23,000	13.9	249	491.0	272
186	1233	CLEAR LAKE	32,757	47,028	23,707	14.2	235	1,510.7	74
187	6534	UNDERWOOD	32,737	41,662	23,000	13.4	267	709.1	185
188	6700	WACO	32,721	40,666	23,000	13.8	250	597.9	225
189	720	BONDURANT-FARRAR	32,693	44,710	23,000	14.4	223	894.9	134
190	6460	TRI-CENTER	32,684	45,432	23,000	14.3	232	759.8	166
191	4068	MARCUS-MERIDEN-CLEGHORN	32,676	40,442	23,728	16.5	100	627.0	213
192	6615	VAN METER	32,634	44,471	23,000	14.8	196	522.3	256
193	1431	CORNING	32,606	40,715	23,000	17.7	42	634.4	209
194	3231	JOHNSTON	32,587	60,066	23,525	10.6	351	3,810.6	23
195	2673	GREENFIELD	32,574	42,565	23,000	14.3	227	586.0	231
196	2520	GLIDDEN-RALSTON	32,568	43,705	23,200	17.3	53	404.0	294
197	6937	WEST BURLINGTON IND	32,554	45,115	23,000	12.7	300	480.0	276
198	1944	EAGLE GROVE	32,535	42,978	23,000	15.9	122	1,005.0	116
199	6992	WESTWOOD	32,526	40,934	24,175	15.6	146	728.9	176
200	1989	EDGEWOOD-COLESBURG	32,525	45,592	23,000	15.4	162	618.0	218
201	1967	EAST GREENE	32,498	45,020	23,000	13.3	272	492.6	269
202	2709	GRINNELL-NEWBURG	32,485	43,693	23,000	15.8	128	1,887.4	49
203	576	BELLE PLAINE	32,448	44,425	24,205	13.7	255	770.4	162
204	2718	GRISWOLD	32,339	43,170	23,000	14.8	194	725.3	179
205	3186	JANESVILLE CONSOLIDATED	32,326	39,160	23,000	17.9	37	358.0	316
206	6822	WAUKEE	32,323	45,153	23,000	9.7	360	2,083.0	41
207	2376	GALVA-HOLSTEIN	32,285	41,939	23,000	13.6	259	574.9	233
208	1935	UNION	32,282	45,614	23,000	15.2	170	1,251.8	94
209	3033	HUBBARD-RADCLIFFE	32,279	39,896	24,262	12.1	316	590.3	228
210	9	ACKLEY-GENEVA	32,223	39,749	24,518	13.2	273	607.8	220
211	3691	NORTH CEDAR	32,156	41,557	23,628	15.1	178	998.4	117
212	5319	PCM	32,154	41,948	23,000	14.9	191	1,046.8	112
213	6651	VILLISCA	32,118	41,533	23,236	15.7	140	468.5	279
214	6930	WEST BRANCH	32,091	44,997	23,000	11.9	323	829.5	149
215	6990	WEST SIOUX	32,087	42,300	23,000	15.1	176	796.1	157

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216	792	BRIDGEWATER-FONTANELLE	32,074	42,298	23,000	14.7	208	296.0	340
217	5823	SCHALLER-CRESTLAND	32,042	38,988	23,688	12.2	312	557.3	243
218	4203	MEDIAPOLIS	32,022	40,997	23,000	15.9	123	978.0	119
219	6969	WEST HARRISON	31,995	42,362	23,000	15.7	131	493.6	268
220	1965	EAST CENTRAL	31,990	43,746	23,000	12.9	291	463.8	282
221	5922	SHEFFIELD-CHAPIN	31,983	41,261	23,000	18.0	34	367.0	310
222	1062	CENTER POINT-URBANA	31,976	41,288	23,000	12.6	303	1,029.8	115
223	423	AURELIA	31,964	39,288	23,000	14.1	244	400.1	296
224	4824	RIVERSIDE	31,955	39,993	23,000	15.5	158	772.0	161
225	5508	RICEVILLE	31,938	44,682	23,000	15.8	124	497.3	266
226	3996	IKM	31,937	42,384	23,357	15.0	186	540.4	247
227	1218	CLAY CENTRAL-EVERLY	31,848	44,357	23,311	15.6	143	547.1	245
228	6561	UNITED COMMUNITY	31,832	44,615	23,005	11.8	326	448.2	284
229	63	AKRON WESTFIELD	31,814	44,758	23,000	15.1	181	632.4	211
230	441	A-H-S-T	31,806	41,951	23,000	15.0	187	716.1	183
231	7110	WOODWARD-GRANGER	31,805	42,927	23,000	14.3	233	674.4	196
232	171	ALTA	31,755	43,426	23,000	13.6	258	664.5	198
233	3798	LOGAN-MAGNOLIA	31,696	42,223	23,000	12.1	319	681.5	190
234	6408	TIPTON	31,684	46,270	23,426	13.6	257	930.2	126
235	6591	VALLEY	31,657	42,780	23,000	11.3	337	606.5	222
236	5301	POMEROY - PALMER	31,639	40,013	23,565	17.4	49	348.0	321
237	5337	PRESTON	31,630	36,854	23,000	16.3	108	356.0	317
238	3582	EAST MARSHALL	31,546	48,978	23,000	14.7	203	855.5	141
239	1197	CLARINDA COMMUNITY	31,526	44,197	23,362	15.6	145	1,046.0	113
240	3906	LYNNVILLE-SULLY	31,517	42,137	23,000	14.7	206	522.8	255
241	657	EDDYVILLE-BLAKESBURG	31,456	49,284	23,000	11.9	324	834.9	148
242	2977	HIGHLAND	31,432	46,356	23,000	10.4	353	648.7	202
243	4860	ODEBOLT-ARTHUR	31,412	37,325	23,000	18.5	25	487.0	274
244	2394	GARNAVILLO	31,394	39,161	23,000	15.7	135	280.3	345
245	1675	DELWOOD	31,388	37,862	23,000	12.7	298	302.0	338
246	2754	GUTHRIE CENTER	31,362	38,041	23,257	15.2	169	509.2	261
247	4878	OGDEN	31,298	44,294	23,000	13.2	274	735.0	174
248	4777	NORTH-LINN	31,297	42,214	23,000	11.5	333	804.9	155
249	333	ARMSTRONG-RINGSTED	31,290	40,730	23,000	15.4	160	436.0	287
250	918	CALAMUS-WHEATLAND	31,289	39,739	23,000	12.9	294	516.2	257
251	1926	DURANT	31,195	42,063	23,000	14.0	245	636.4	206
252	1221	CLEAR CREEK-AMANA	31,156	43,294	23,166	13.5	264	1,215.2	97
253	243	ANDREW	31,109	35,870	23,422	17.5	45	351.0	320
254	977	CARDINAL	31,092	38,352	23,000	14.4	222	697.4	187
255	549	BEDFORD	31,068	40,282	23,000	15.5	155	636.4	205
256	1413	COON RAPIDS-BAYARD	31,030	56,431	23,000	16.8	80	624.0	216
257	4212	MELCHER-DALLAS	31,025	40,453	23,850	12.5	307	474.0	278
258	4787	NORTH WINNESHIEK	31,022	39,114	23,000	15.5	153	373.6	306

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259	4437	MONTEZUMA	31,014	48,096	23,750	13.0	286	558.2	242
260	4689	NEW LONDON	30,956	44,335	23,000	14.2	240	560.1	241
261	4778	NORTH KOSSUTH	30,943	38,227	23,000	14.8	193	437.4	286
262	6985	WEST MARSHALL	30,942	43,204	23,930	12.7	302	848.7	144
263	3411	SOUTHERN CAL	30,921	40,645	23,000	14.3	234	679.7	191
264	6592	VAN BUREN	30,877	37,636	23,000	14.7	205	677.1	193
265	1908	DUNKERTON	30,848	44,210	23,000	13.2	278	540.4	246
266	6987	WEST MONONA	30,815	42,340	23,000	15.7	132	728.6	177
267	6741	WALL LAKE VIEW AUBURN	30,769	43,935	23,000	16.5	97	656.9	199
268	4644	NEWELL-FONDA	30,719	40,778	23,000	13.2	276	496.6	267
269	513	BAXTER	30,718	39,836	23,642	13.3	271	338.5	325
270	1097	SOUTHEAST WEBSTER	30,710	39,999	23,000	13.2	279	553.3	244
271	5121	PANORAMA	30,649	40,722	23,000	16.8	82	755.0	169
272	6894	WELLSBURG-STEAMBOAT ROCK	30,647	37,900	23,600	16.9	77	402.8	295
273	6264	STUART-MENLO	30,615	45,157	23,000	11.8	327	590.3	229
274	873	NORTH IOWA	30,590	37,700	23,000	17.8	40	676.1	194
275	6003	SIDNEY	30,582	52,500	23,000	14.3	228	447.2	285
276	2664	GREENE	30,579	41,912	23,000	10.7	349	388.3	302
277	2457	GEORGE	30,532	43,653	24,566	11.3	339	364.6	311
278	1359	COLO-NESCO	30,497	45,880	23,000	12.3	310	649.8	201
279	5742	SAC	30,491	40,482	23,000	15.2	168	561.7	240
280	4491	MORAVIA	30,440	36,264	23,000	14.8	197	333.0	328
281	3119	INTERSTATE 35	30,322	43,215	23,000	12.5	308	758.3	167
282	7092	WOODBINE	30,270	40,324	23,000	13.0	290	636.1	207
283	5616	ROCKWELL-SWALEDAL	30,261	38,331	23,000	11.8	325	463.3	283
284	916	CAL	30,253	36,484	24,670	10.5	352	342.7	324
285	4023	MANSON NORTHWEST WEBSTER	30,246	42,355	23,000	12.9	292	884.0	136
286	6345	TERRIL	30,226	41,919	23,000	13.9	248	236.4	354
287	2205	FARRAGUT	30,174	38,710	23,000	12.6	306	361.0	312
288	4518	MOULTON-UDELL	30,160	42,887	23,000	15.1	177	304.0	337
289	2016	ELK HORN-KIMBALLTON	30,159	34,950	24,908	14.1	243	347.0	322
290	6854	WAYNE COMMUNITY	30,148	45,312	23,000	13.0	284	679.7	192
291	4775	NORTHEAST HAMILTON	30,141	35,689	23,321	12.1	317	337.0	326
292	4033	MAPLE VALLEY	30,133	46,630	24,110	13.2	277	616.3	219
293	6512	TWIN CEDARS	30,071	37,746	23,000	14.0	246	485.2	275
294	4269	MIDLAND	30,050	37,454	23,000	11.1	343	812.1	154
295	1619	DAVIS COUNTY	30,046	38,079	23,000	18.1	33	1,277.4	89
296	3609	LENOX	30,043	38,378	23,000	13.0	287	395.3	298
297	2766	H-L-V	30,027	46,853	23,000	14.6	210	466.5	280
298	4509	MORNING SUN	29,919	36,603	23,000	10.4	354	259.1	350
299	1770	DEXFIELD	29,740	38,242	23,000	12.9	295	478.2	277
300	1093	CENTRAL DECATUR	29,737	42,177	23,000	14.6	212	747.2	170
301	7002	WHITING	29,709	36,000	23,000	14.4	225	250.8	351

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302	6094	SOUTHEAST WARREN	29,680	41,608	23,000	11.7	328	634.2	210
303	1350	COLLINS-MAXWELL	29,677	39,291	23,000	9.6	361	566.4	238
304	2682	GMG	29,645	37,270	23,000	13.4	269	406.3	292
305	6138	SPRINGVILLE	29,637	36,497	23,000	14.7	199	489.5	273
306	2772	HAMBURG	29,586	42,946	23,000	14.2	238	331.0	332
307	3330	KEOTA	29,572	39,459	23,000	13.4	268	425.0	291
308	6048	SIOUX CENTRAL	29,570	37,175	23,000	14.3	226	561.9	239
309	846	BROOKLYN-GUERNSEY-MALCOM	29,569	38,000	23,000	14.2	239	673.2	197
310	6750	WALNUT	29,511	43,500	23,000	16.2	111	273.7	346
311	2846	HARRIS-LAKE PARK	29,422	42,057	23,000	9.1	364	352.0	319
312	3816	LONE TREE	29,398	40,872	23,000	10.3	355	392.2	301
313	2834	HARMONY	29,395	39,021	23,000	12.1	315	568.4	236
314	6921	WEST BEND-MALLARD	29,394	42,064	23,000	13.1	283	432.6	289
315	3465	LAMONI	29,373	36,384	23,000	15.3	167	359.6	314
316	4978	ORIENT-MACKSBURG	29,352	43,369	23,000	12.1	313	331.4	331
317	108	ALDEN COMMUNITY	29,297	36,900	23,000	12.0	322	367.0	309
318	2113	ESSEX	29,274	37,569	23,000	12.6	305	273.6	347
319	5868	CENTRAL	29,273	35,279	23,000	13.1	281	282.0	344
320	1953	EARLHAM	29,267	42,243	23,005	9.8	359	536.4	249
321	2493	GILMORE CITY-BRADGATE	29,260	36,089	23,000	15.1	174	239.4	353
322	1975	RIVER VALLEY	29,228	38,236	23,000	14.8	195	597.0	226
323	4698	NEW MARKET	29,187	35,974	23,795	12.9	293	199.8	365
324	18	ADAIR-CASEY	29,165	41,309	23,000	15.1	183	395.8	297
325	6012	SIGOURNEY	29,124	48,375	23,000	11.1	342	768.7	163
326	1972	EASTERN ALLAMAKEE	29,121	44,833	23,000	11.6	331	523.1	254
327	6246	STRATFORD	29,089	36,850	23,000	7.1	373	217.4	358
328	1215	CLARKSVILLE	29,064	39,705	23,000	11.4	336	428.0	290
329	4122	MARTENSDALE-ST MARYS	29,010	43,990	23,000	11.0	345	536.3	250
330	5625	ROCKWELL CITY-LYTTON	28,934	38,454	23,000	15.7	137	589.2	230
331	252	ANITA	28,896	36,568	23,600	15.7	136	360.6	313
332	5486	REMSSEN-UNION	28,879	37,624	23,000	11.0	344	514.7	258
333	3771	LITTLE ROCK	28,861	33,938	23,650	12.1	318	190.0	368
334	2151	EXIRA	28,855	36,046	23,025	13.3	270	358.4	315
335	1134	CHARTER OAK-UTE	28,830	36,903	23,000	10.7	350	297.2	339
336	4751	NISHNA VALLEY	28,791	34,535	23,000	16.4	103	343.9	323
337	4905	OLIN CONSOLIDATED	28,775	38,231	23,000	9.6	362	333.2	327
338	270	ANTHON-OTO-MAPLE VALLEY	28,735	36,661	23,000	13.0	288	311.4	335
339	5895	SEYMOUR	28,645	37,305	23,000	12.7	301	373.4	307
340	5724	RUTHVEN-AYRSHIRE	28,528	37,576	23,000	13.6	260	304.2	336
341	1089	CENTRAL CITY	28,446	38,467	23,000	10.1	357	539.4	248
342	1917	BOYER VALLEY	28,329	34,895	23,000	10.9	347	605.0	223
343	5832	SCHLESWIG	28,325	31,097	23,000	18.9	19	333.0	329
344	4266	MESERVEY-THORNTON	28,289	37,127	23,000	14.6	209	191.3	367

Attachment 2

FY 2000 Ranking of Average Teacher's Salary by School District

Salary Rank	Dist. No.	Dist. Name	Dist. Average Salary	Dist. Max.	Dist. Min.	Ave. Teaching Exp.	Experience Rank	1999 Budget Enrollment	Enrollment Rank
345	6633	VENTURA	28,255	35,314	23,000	10.9	346	320.1	333
346	1970	EAST UNION	28,202	33,743	23,000	12.0	320	578.2	232
347	6097	SOUTH PAGE	28,179	42,119	23,000	13.0	285	383.8	304
348	6092	SOUTH CLAY	28,122	33,315	23,619	13.1	280	206.0	363
349	914	C AND M	28,090	34,526	23,000	15.0	185	272.4	348
350	1969	EAST MONONA	27,898	37,044	23,500	10.2	356	193.2	366
351	153	ALLISON-BRISTOW	27,866	36,731	23,000	9.4	363	392.2	300
352	6516	TWIN RIVERS	27,815	33,340	23,000	11.5	334	263.0	349
353	2556	GRAETTINGER	27,640	37,237	23,000	11.6	330	285.4	343
354	2367	FREMONT	27,630	33,000	23,000	10.0	358	206.0	362
355	6417	TITONKA CONSOLIDATED	27,617	33,297	23,000	13.8	252	242.0	352
356	1647	DEEP RIVER-MILLERSBURG	27,577	31,878	23,000	8.5	366	229.6	356
357	72	ALBERT CITY-TRUESDALE	27,282	35,715	23,000	12.9	296	312.9	334
358	603	BENNETT	27,248	35,835	23,000	7.2	372	292.2	342
359	3897	LU VERNE	26,847	32,609	23,000	13.0	289	114.0	373
360	1854	DOWS	26,827	32,581	23,610	8.9	365	176.0	369
361	7083	WODEN-CRYSTAL LAKE	26,795	33,636	23,500	8.2	369	204.8	364
362	2570	GRAND	26,783	31,375	23,000	11.1	340	209.8	360
363	6462	TRI-COUNTY	26,750	38,365	23,000	11.1	341	406.0	293
364	1449	CORWITH-WESLEY	26,663	33,330	23,000	7.5	371	228.1	357
365	3978	MALVERN	26,426	32,700	23,000	11.5	332	394.2	299
366	4572	MURRAY	26,339	33,650	23,000	10.8	348	354.2	318
367	4505	MORMON TRAIL	25,958	31,858	23,000	8.3	367	331.7	330
368	2327	FOX VALLEY	25,852	34,340	23,000	7.5	370	216.0	359
369	5139	PATON-CHURDAN	25,690	32,232	23,000	7.1	374	235.0	355
370	5715	RUSSELL	25,471	30,100	23,000	12.5	309	207.7	361
371	1224	CLEARFIELD	24,114	29,035	23,000	12.0	321	137.0	370
372	1782	DIAGONAL	23,890	27,400	23,000	11.3	338	130.0	371
373	3705	LINEVILLE-CLIO	23,436	24,211	23,000	12.1	314	113.2	374
374	5328	PRESCOTT	23,093	23,650	23,000	8.3	368	127.0	372
		Averages	\$ 32,961	\$ 44,852	\$ 23,417	14.8			
		Maximum	\$ 43,233	\$ 70,040	\$ 30,124	22.3			
		Minimum	\$ 23,093	\$ 23,650	\$ 23,000	7.1			

Note: BURT School District has no teachers because all students participate in whole grade sharing.

Source: Department of Education, Basic Educational Data Survey